



THE YMCA OF
HAMILTON/BURLINGTON

URBAN/MUNICIPAL
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1991

URBAN MUNICIPAL
JUL 28 1902
GOVERNMENT DOCUMENTS



Annual Report 1991

... celebrating 135 years of
community commitment
(1856 - 1991)

In 1991 the YMCA of Hamilton/Burlington marked 135 years of service to the Hamilton/Burlington community. As an organization dedicated to community service and the growth of individuals in spirit, mind and body, marking this anniversary during one of the most challenging years in recent history was fitting.



▲ Brian Henley of the Hamilton Public Library joins Vic Hryhorchuk (left) and Bob Hall (right) as they examine records from the early years of the YMCA of Hamilton/Burlington. These archival materials are being donated to the library's Special Collections Department.

These are difficult times for many. During 1991 the Hamilton/Burlington community felt the full impact of the economic downturn plaguing the country, making the need for community

-based service organizations such as the YMCA all the more salient.

Our commitment to accessibility for all has never been stronger. In 1991, requests for subsidized access to our programs and services grew. Sponsorships and subsidies reached a total of \$185,456. This assistance took a number of forms including the waiving of partial or full membership fees, camp sponsorships and subsidized residence accommodation.

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***Our commitment to
accessibility for all
has never been stronger.***

.....

The expansion of our Employment Services Branch and its many programs into the Hamilton-Wentworth Region, and our commitment to developing two new non-profit housing pro-

jects in the North End of Hamilton have proven to be timely. Both initiatives have been welcomed by the community.

At the same time, increased levels of membership and participation have demonstrated that our unique mix of programming has a definite role to play in meeting the community's changing needs and those of our membership family. At year's end, 7,207 people were members of the Hamilton/Burlington YMCA. Membership in Burlington, in fact, grew by 20%. Participation across the Association also grew with a total of 16,405 individuals enjoying branch programs.

With increased demand, one of the Association's greatest challenges has been to remain responsive within the context of our commitment to fiscal responsibility. This has been achieved. In 1991, the Association balanced revenues of \$9,823,529 with expenses of \$9,747,638, resulting in an operating surplus of \$75,891.

The energetic partnership that has grown between our volunteers and professional staff continues to be the foundation upon which our ability to responsibly meet today's challenges is built. The dedication of our staff and volunteers -- from our Board of Directors to our policy advisors and volunteers at all programming levels -- is most appreciated and must be recognized as the key to our success.

The year ahead promises to be exciting. Delivering high quality programs and services to the Hamilton/Burlington community and fulfilling our mission on a daily basis remain our primary goals. Our horizons will expand however, as the Association begins finalizing expansion plans to meet the growing needs of our community, and concentrates on establishing our international development partnership with the YMCA of Costa Rica.

Bob Hall

Robert Hall
President

Vic Hryhorchuk

Vic Hryhorchuk
Chief Executive Officer

Hamilton was a growing commercial centre with a population of 20,000 people, in 1856. Like other urban centres, the community was a magnet

for young rural men interested in building a new life. However, as Sir George Williams had observed just twelve years earlier when he founded the YMCA movement in London, England, the transition was not easy. The YMCA movement sought to assist these young men. On March 17, 1856 a group of twenty men who shared this interest met in Hamilton and laid the foundation for the YMCA of Hamilton/Burlington.

Early YMCA programs were religious and educational. However, by the 1880's YMCAs in North America had begun to build gymnasiums and develop physical education programs. As the Hamilton Association grew it followed this pattern. In 1889, the Association built and opened its first building at the corner of James and Jackson Streets.

The facilities were designed to accommodate both educational and physical activities and included: reading, lecture and meeting rooms, a spacious reception area, and Association Hall which could seat 800 people. The gymnasium located at the rear of the building was enhanced by an elliptical wooden running track suspended 12 feet above the floor. An indoor pool was added in 1892 and the Boys' Department was built in 1909. The upper floors were converted to dormitory space in 1915.

Evolving with the Community

As Hamilton grew, the Association's programs evolved to meet the community's needs. By 1950 the original building was starting to show the strain of increased participation and programming. To meet immediate needs a new pool and gymnasium were constructed and two major initiatives were undertaken -- to replace the original building and to expand into the community.

After a successful community fundraising campaign, a new building was opened on the original downtown site in 1959 and the Mountain Y was established. While the Mountain facility

was sold in 1979, community programming has continued through satellite offices on the Mountain and in Stoney Creek. The Association's community link has also been strengthened by the development and rapid growth of the Burlington Family YMCA.

Building on Community Spirit

Like Hamilton, Burlington experienced rapid commercial and residential growth during the 1950's. Burlington's physical growth was paralleled by an equal surge in community spirit and recognition of the need for high quality recreational programming in the city.

Support for the YMCA concept became widespread and by 1964 gym and fitness classes offered in community facilities, and Sunday swim programs at the Hamilton YMCA were flourishing. Fundraising was ongoing throughout the ensuing years and programming expanded with innovations such as the Post-Cardiac exercise class.

Construction began on the Burlington Family YMCA in late 1968, after a \$1-million community campaign. The building opened in early 1970 with 3,000 members. During its first decade of operation, service demand was high as the facility worked to respond to community needs. Expansion plans were developed and a 22,000 square-foot addition opened in 1981 following a second successful community campaign.



▲ The original Hamilton YMCA built in 1889.

MILESTONES

1892: The first indoor pool in Hamilton opened at the Hamilton YMCA.

1953: The Association's residential camp program was enhanced with the purchase of Camp Wanakita in Haliburton.

1970: Burlington gained its first indoor pool with the opening of the Burlington Family YMCA.

"Take the people away from the Y, and no matter if it is the finest building in the world, it would be the most dismal -- it is the individuals that make the Y what it is."

These were the words of long-time Hamilton YMCA official Art James upon his retirement in

1946. However, his observation rings as true today as it did almost fifty years ago. The ongoing success of the YMCA of Hamilton/Burlington has been predicated on much more than bricks and mortar. Like YMCAs around the world, it has become a valuable community resource because of people -- its ded-

ication to the community it serves, and the volunteers and staff who bring their talents and energies to this singular purpose.

...a valuable community resource because of people...

Fitness, Health and Recreation

People have been coming to the Y for fitness, health and recreation programming for over a century. Consistent high quality programming and the Y's recognition of the important role healthy lifestyle habits play in personal development have gained community respect. In 1991 the YMCA of Hamilton/Burlington continued to attract members to its fitness, health and recreation programming in growing numbers.

Year-end membership totals reached 7,207, as

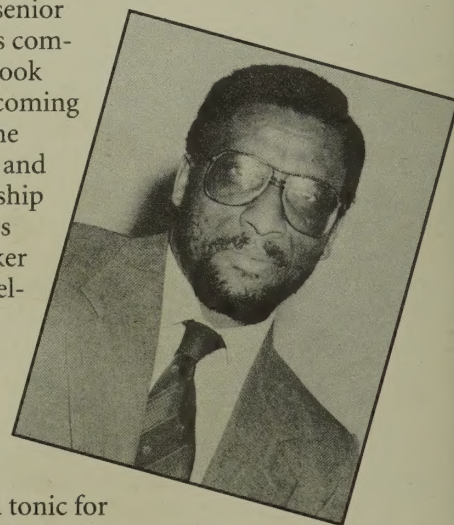
compared to 6,477 members in 1990. This total broke down to 3,209 members at our Downtown Hamilton branch, and 3,777 members at the Burlington Family YMCA. Over the course of the year, 221 individuals also chose membership status at our community branches located in Stoney Creek and on Hamilton Mountain. These branches offer enrichment programming on an outreach basis.

The Association's membership growth crossed generational lines. The most noticeable growth areas were in youth memberships at the Burlington branch (35.5%) and in female memberships at the Downtown branch (252%).

Continuing Involvement

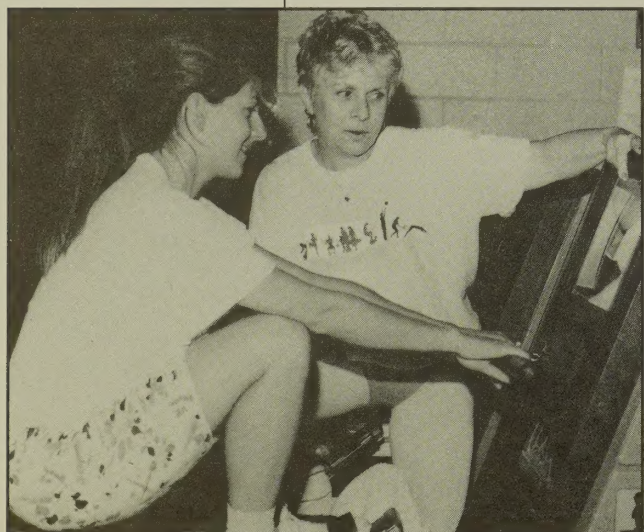
While the Y's fitness, health and recreation programming is a first and lasting attraction for our members, ask them why they stay, and another side emerges. Spirit, fellowship, a sense of belonging and friendship keep participants coming back and encourage them to become more involved -- most often as volunteers.

As one shy senior member has commented, "I look forward to coming to the Y. The friendliness and companionship in the classes and the locker room are welcome bonuses. I haven't aged a day since I joined. It's been a good tonic for both the body and the spirit."



"A wide cross-section of people come to the Y. The Y offers good facilities and services and it is very relaxed and comfortable here. You can be yourself and develop new friendships."

Len Reddick
Member Downtown Hamilton YMCA
Volunteer policy advisor



"At the Y there is a real sense of community and everyone is very willing to share ideas and help each other."

Beth Rutty
(foreground)
Member Burlington
Family YMCA
Volunteer fitness
leader and policy
advisor

Lending Invaluable Strength

The dynamic relationship between our staff and volunteers is the backbone of the YMCA of Hamilton/Burlington.

As a charitable, non-profit, voluntary organization, the dedication of our volunteers at both policy advisory and program delivery levels fuels our ability to respond to changing community needs.

Within the Association, our volunteers represent all generations and assume many roles: fitness leader, administrative support, youth group leader, advisory board member, child care assistant, weightroom assistant, camp

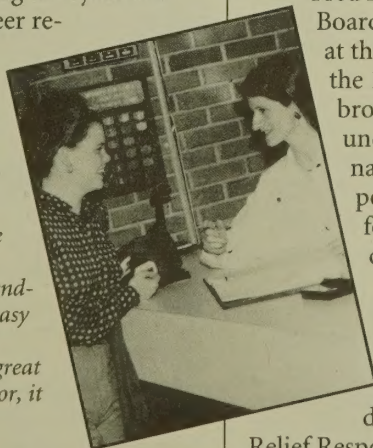
work weekend participant. The functions they fulfill are as diverse as the unique skills each volunteer brings to the Association. However, they all share the YMCA's belief in personal growth and community service.

In 1991, a total of 33,707 hours of unpaid

service were provided by 542 volunteers. Their commitment and contribution are deeply appreciated and valued. Recognizing the symbiotic nature of the strong staff/volunteer relationship the Association enjoys, ongoing support and development of volunteer training opportunities has become a major focus.

"Volunteering at the YMCA makes me feel good. I had been out of the workforce for a while, but everyone is so friendly and helpful that they have made it easy for me. My volunteer work has helped build my self-confidence and added a great deal to my life. When I walk in the door, it really feels like home."

Deb Kellogg
Volunteer - Burlington Family YMCA



Making the International Connection

As part of the worldwide federation, the YMCA of Hamilton/Burlington is committed to fostering international understanding through active involvement and leadership. The Association works to fulfill this commitment in a variety of ways -- refugee sponsorship, participation at international conferences, special projects and sharing expertise.

During 1991, the Association watched with pride as B. T. Eshe, an Ethiopian refugee sponsored in 1988 prepared to become a Canadian citizen. Delegates from the Association also took part in two international initiatives.

Steve Heming, Director of Camp Wanakita, returned from an inspiring six weeks in Thailand, as a member of an International Workcamp and Study Tour, with a new perspective. "In Thailand I gained a greater understanding of international development issues and our role as Canadians -- specifically the crucial role played by organizations such as the YMCA. Entire Thai communities were given life through the leadership of the Thai YMCA."

Fred Dunn, Vice President of the Metro Board of Directors, found his participation at the First World Assembly of YMCAs and the 12th World Council in Seoul, Korea, brought him similar insights and a better understanding of the YMCA's international character. He describes the opportunity as "an experience I will never forget and one that has renewed my commitment to the YMCA."

Further strength was lent to the Association's international connection through projects such as fundraising by Child Care to benefit a Brazilian daycare and the YMCA World Alliance Relief Response, and international participation at Camp Wanakita. Volunteer counsellors from Japan and campers from France, England and Belgium attended.



▲ Steve Heming's trip to Thailand was highlighted by special moments, such as playing with some young children he met on a Bangkok street.

Establishing a Solid Foundation for Growth

As any parent knows, children are our most precious treasure and most valuable future resource. The YMCA as the largest provider of child care in Canada, has long appreciated this truth. Our child care centres and school age "First Base" programs strive to provide a safe, stimulating, nurturing environment that fosters independence and a love of learning. Dedication to this val-

ues-based philosophy and programming also brings parents welcome peace of mind.

"YMCA child care provides me with worry-free child care. I am able to go to work knowing my child is well-cared for before and after school hours," reports Charlene Lord, parent of a child in kindercare. Her sentiments are

echoed by other parents who have children enrolled in one of our 11 preschool centres, 1 kindercare program and 43 school age "First Base" programs.

Enrolment in our preschool licensed day care centres was 618 in 1991, while 1,426 school-aged children were registered in our "First Base" programs.

Fostering Leadership

The YMCA's roots lie in providing youth with meaningful, positive, growth experiences to prepare them for life's many challenges. It is a tradition that the YMCA of Hamilton/ Burlington proudly upholds through its youth programming, Leaders Corps, and residential and day camps.

**Leadership training remains
the cornerstone of our
commitment to youth...**

While youth membership decreased slightly to 895 across all branches, 2,544 young people between the ages of 12 and 21 years of age regularly participated in a variety of youth-oriented programs.

Leadership training remains the cornerstone of our commitment to youth and it takes a number of forms: Leaders Corps programs at both the Downtown and Burlington branches, as well as camp counsellor training and experience at local day camps and Camp Wanakita. More than 250 youth benefitted from these unique leadership opportunities. In 1991 there was a 47% increase in student counsellor participation at Camp Wanakita.

The YMCA of Hamilton/ Burlington's youth programming has continued to evolve in response to the community's needs. In the North End of Hamilton, participation has remained strong in the special after school and professional development day recreational activities initiated by the Downtown branch at a local school.

Thirty-eight young mothers attained high school credits through the Teen Education and Motherhood program at the Burlington branch.

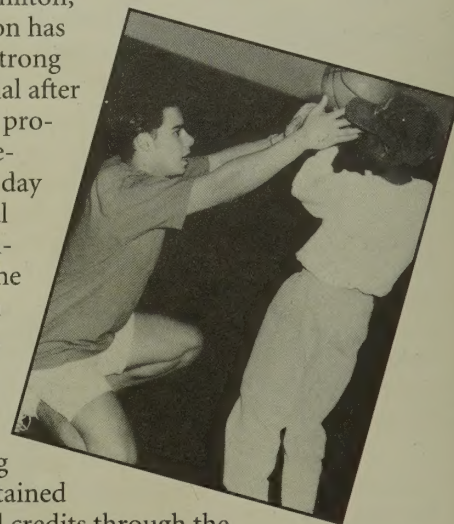
"Coming to Leaders Corps motivates me for the rest of the week. I like working with the kids. It gives you a good feeling when you see the kids applying what you have taught them."

Jari Wassermann
Downtown Leaders Corps (4 years)
16 years old



"I would describe YMCA Child care as a loving, warm, friendly environment with conscientious teachers willing to devote 100% of themselves to ensure that the children derive 110% benefit from the program."

Cathy Faulhafer
Parent Advisory
Board Volunteer



Expanding Young Horizons through Friendship and Learning

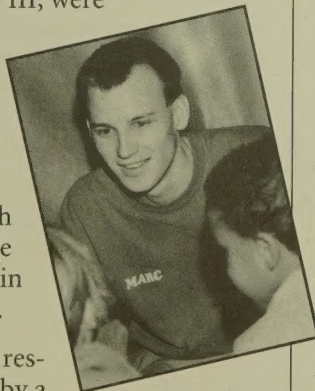
Fun, adventure and education are the hallmarks of camp experiences that build lifelong memories and encourage personal development.

They are the key components of the camping programs offered by the YMCA of Hamilton/Burlington. Residential and day camping experiences are available during the summer months, and a variety of educational and recreational programs now fill the year-round calendar at Camp Wanakita. Environmental education has become a major thrust at all our camps.

Participation at the Association's 15 local day camps and the day camp at Camp Wanakita fell 7.3% to 5,374 camper weeks, however reduced registration was not experienced by all the camps. Camp Chippewa moved to a new location at Christie Conservation Area and saw its enrolment jump 45% to 773 camper weeks and Camp Able registration remained stable. Camp Able provides recreational opportunities for youth with special needs.

The opening of the new Core Dining Facility and the launching of an innovative new environmental program, Sunship III, were two highlights at Camp Wanakita. Developed for grade seven and eight students, Sunship III builds on the environmental concepts taught through the Sunship Earth program and enhances the camp's profile as a leader in environmental education.

Camp Wanakita summer residential registration grew by a modest 1.2% to 933 while



"Working with the special needs group gives me a good feeling. I feel like I'm doing something needed in the community. The kids all have different levels of ability, but they learn they can all get involved and always leave wearing big smiles."

Marc Hughson
Camp Able Counsellor (3 years)

day camp numbers decreased slightly to 304 camper weeks from 318 in 1990. At the same time, student counsellor involvement enjoyed a 47% increase to 144. The camp's annual participation grew to 5,709 from a 1990 total of 5,275.

Environmental education has become a major thrust at all our camps.

Y.E.S. - A Catalyst for Change

Charting a steady personal course towards education and career goals has become increasingly difficult for many of our community's youth faced with a myriad of societal, economic and family pressures. Youth Employment Services (Y.E.S.) works to assist these young people in re-establishing a sense of direction in their lives.

In 1991, Y.E.S. reached 1,109 young individuals through its high quality educational and work experience initiatives, an increase in service of 22.4%. Success was enjoyed across all Y.E.S. programs and the service assumed a leadership role in the battle against early school leaving, as it hosted two well-attended "Stay-in-School" symposiums. These forums brought educators, business leaders, service agencies and students together to address this growing problem.

Despite an increase in client numbers and the challenges posed by the economy, Employment Services maintained a 90% success rate and it proved to be an outstanding year for FUTURES clients. Grade Twelve diplomas were earned by a record number of 11 participants and another 42 qualified for certificates recognizing their completion of the employment education program.

The Burlington Literacy Council/ Y.E.S. partnership flourished as 61 client-tutor matches were completed. New 1991 service initiatives included: Summer Experience in the Trades and the Student Employment Education Program. Both ventures won the praise of students, teachers and parents.



"My experience at Y.E.S. was very encouraging because it helped me bring something back that I had lost -- my pride. Y.E.S. helped me re-establish a sense of direction in my life. It opened up a whole world of options to me."

Paul Fitzgerald
Y.E.S. Graduate

Opening the Door

A young girl realized her dream of becoming involved in gymnastics, last year. An angry teenager discovered a talent for sports that has bolstered his self-esteem, and the children of a single-parent family supported by disability benefits went to camp for the first time. These experiences will remain with these youngsters for the rest of their lives, however, none of them would have been possible without the YMCA's

policy of ensuring that our programs are accessible to all.

Accessibility regardless of economic circumstance is a key component of our mission. In 1991 our commitment to this principle assumed special significance as demand for assistance grew as a by-product of the

recession. A total of \$185,456 was provided in sponsorships and subsidies, representing an increase of \$39,424 over 1990.

The funds covered partial or full membership fees for children, students, adults and seniors. Through campership funding, 230 children were sponsored for day camps and 52 youngsters enjoyed two-week Camp Wanakita experiences.

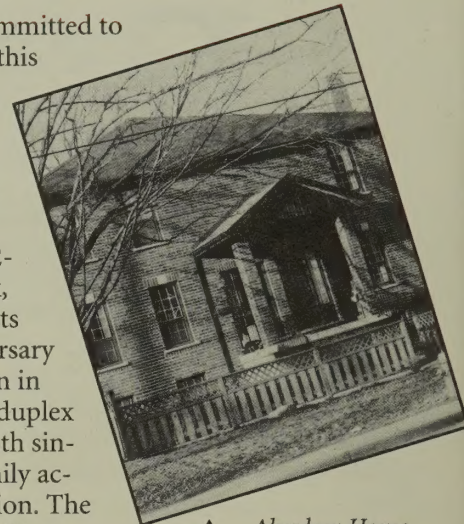
Responding to Shelter Needs

The economic downturn which deepened in 1991 has heightened community need for affordable housing. Through the activities of the YMCA's Non-Profit Homes Corporation and the services provided by the 172-room residence, located at the Downtown Hamilton branch, the Association

remains committed to addressing this need.

Social Housing

Aberdeen House, a 12-unit duplex, celebrated its first anniversary of operation in 1991. The duplex includes both single and family accommodation. The Non-Profit Homes Corporation has initiated two additional multi-unit family projects in the North End of Hamilton. These projects are targeted for completion in 1992.



▲ Aberdeen House

.....
...the Association remains committed to addressing this need.

Residence

During 1991, there was an increase in demand for the economical accommodation offered by the YMCA's downtown residence. The average annual occupancy rose to 89.38%, a 3% increase over 1990. A total of 56,104 bed nights were provided. Over the course of the year, subsidized accommodation for 117 individuals was valued at \$24,516.

HIGHLIGHT

Thanks to the generous support of the members and friends of the Y, more than \$40,000 was raised through the 1991 Campership Fund Appeal.



▲ *"I think the Y can take pride in the fact that it is more than just a gym providing good service. It's flexible and accessible to all and offers services to people who might not otherwise have access to such facilities. As a policy volunteer your eyes are really opened to the scope of services offered by the Y."*

John Gagne
 Member Burlington
 Family YMCA
 Volunteer Policy
 Advisor

SUMMARY OF INCOME AND EXPENSES for the Year Ended December 31, 1991

INCOME	1991	1990
Membership Fees	2,159,287	1,889,256
Program Fees	2,132,189	1,993,330
Day Care Fees	3,141,847	3,067,218
Residence	647,484	626,447
Space Rentals	22,347	33,908
Purchase of Services	917,104	857,663
Merchandise Sales	314,830	302,767
Government Grants & Contributions	160,477	136,071
Interest Income	61,400	69,699
United Way Grant	266,564	270,910
TOTAL OPERATING INCOME	9,823,529	9,247,269

EXPENSES	1991	1990
Program Services	6,710,771	6,623,724
Administration & Support Services	1,156,652	1,041,011
Membership Services	212,944	173,378
Plant & Facility	1,552,983	1,373,768
YMCA Canada & MRC Allocation	114,288	106,311
TOTAL OPERATING EXPENSES	9,747,638	9,318,192
SURPLUS (DEFICIT)	75,891	(70,923)

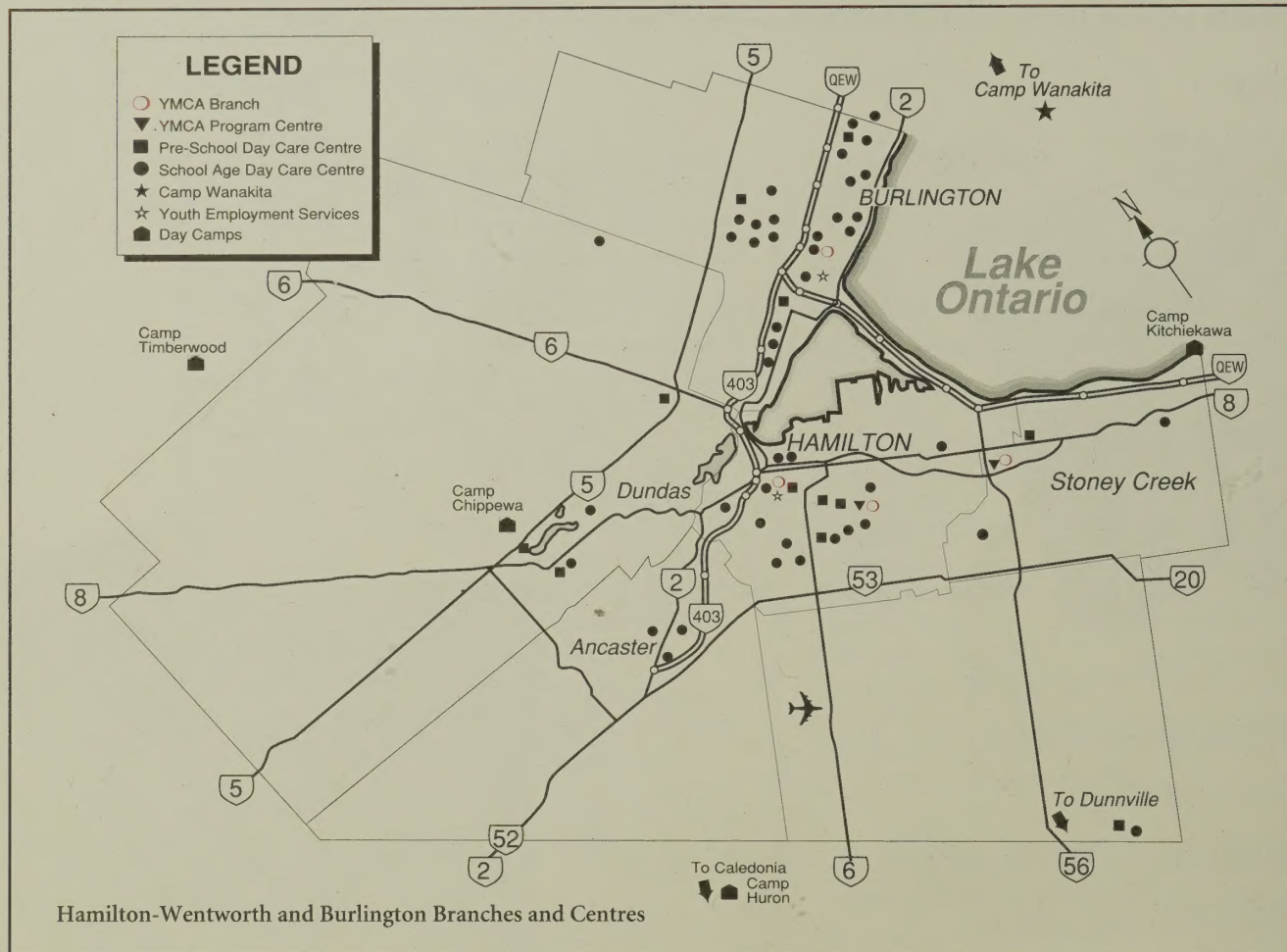
SUMMARY BALANCE SHEET As at December 31, 1991

OPERATING FUND ASSETS	1991	1990
Current Assets	1,112,006	1,644,194
	<u>1,112,006</u>	<u>1,644,194</u>
OPERATING FUND LIABILITIES		
Accounts Payable & Interfund Balances	544,952	1,155,545
Deferred Income	691,572	689,058
Accumulated Deficit	(124,518)	(200,409)
	<u>1,112,006</u>	<u>1,644,194</u>
PROPERTY MAINTENANCE & REPAIR FUND		
Current Assets	197,639	258,049
	<u>197,639</u>	<u>258,049</u>
Fund Balance		
	<u>197,639</u>	<u>258,049</u>
CAPITAL FUND		
Current Assets	39,649	96,030
Fixed Assets-Net	8,306,552	7,700,803
	<u>8,346,201</u>	<u>7,796,833</u>
Current Liabilities	95,952	
Fund Balance	8,250,249	7,796,833
	<u>8,346,201</u>	<u>7,796,833</u>
ENDOWMENT FUND	<u>842,328</u>	<u>816,174</u>



▲ Stimulating
Child Care
programming brings
the children a sense
of accomplishment.

REACHING THE COMMUNITY



YMCA Branches:

Hamilton Downtown YMCA
Burlington Family YMCA

Mountain YMCA
Stoney Creek YMCA

YES Offices:

Burlington
Hamilton Downtown YMCA

PRE SCHOOL DAY CARE CENTRES

Hamilton

- Mountain
- Webster's Falls
- Flamborough
- Downtown YMCA
- Highland
- St. Augustine's
- Norwood Kindercare
- Stoney Creek
- Dunnville

Burlington

- Notre Dame
- IKEA
- Lord Elgin

SCHOOL AGE DAY CARE CENTRES (FIRST BASE)

Hamilton

- Earl Kitchener
- George R. Allan
- Norwood Park
- Pauline Johnson
- R. A. Riddell
- Holbrook
- Ridgmount
- Queensdale
- Westwood
- Prince Philip
- W. H. Ballard
- Fessenden
- C. H. Bray
- Rousseau
- Yorkview
- Central Park
- Billy Green
- Collegiate
- Central Public
- Centennial School (North End Programs)

Burlington

- Lakeshore East
- Paul A. Fisher
- Pauline Johnson
- Pineland
- Ryerson
- St. Gabriel's
- St. Mark's
- St. Raphael's
- St. Timothy's
- Tecumseh
- Tom Thomson
- Bruce T. Lindley
- Central
- Champlain
- Clarksdale
- Dr. Charles Best
- Fairfield
- Frontenac
- Glenview
- John T. Tuck
- Kilbride
- King's Road
- Mohawk Gardens

DAY CAMPS

- Camp Huron, (La Fortune Conservation Area)
- Camp Chippewa, (Christie Conservation Area)
- Camp Kitchieckawa, (50 Point Conservation Area)
- Camp Timberwood (Valens Conservation Area)

RESIDENTIAL CAMP

- Camp Wanakita, Haliburton

HIGHLIGHT

Camp Timberwood Day Camp facilities, at Valens Conservation Area, were enhanced with the donation of a new Craft Shop. Volunteer Jim Ling spearheaded a community effort to obtain and relocate the building.

Officers

R. A. Hall	President
R. C. Sugden	Past President
F. J. Dunn	Vice President
Sarah J. Coombs	Vice President
J. A. Dolson	Treasurer
V. Hryhorchuk	Chief Executive Officer

Honourary Solicitor

N. E. Byrne, Q. C.

Honourary Medical Officer

Dr. M. A. M. Ali

Board of Directors

Dr. M. A. M. Ali	J. McMahon
D. A. Binns	Ellen Milton
R. C. Brechin	Frances O'Flynn
N. E. Byrne, Q. C.	G. J. Pyle
P. E. Caron	M. A. Rizzo
Sarah J. Coombs	D. C. Ross
R. J. Davis	D. E. Seldon
J. A. Dolson	N. F. Sharpe
F. J. Dunn	R. C. Sugden
B. J. Foreman	R. L. te Boekhorst
R. A. Hall	Joyce M. Tidball
P. C. Johnson	P. D. Winer
R. C. King	E. V. Zinkewich
W. H. McFarland	

Advisory Board Chairpersons

Burlington Branch	J. A. Dolson
Camp Wanakita	H. K. Taylor
Child Care	Karen Calligan
Downtown Branch	M. A. Rizzo
Mountain Branch	D. Beattie
Non-Profit Homes	Sarah J. Coombs
Youth Employment Services	B. Jones

Committee Chairpersons

Audit	R. D. Brechin
Capital Campaign	R. A. Hall
Endowment Fund	J. P. Gordon, O. C.
Executive	R. A. Hall
Finance	R. D. Brechin
Marketing & Communications	Frances O'Flynn
Nominating	R. C. Sugden
Program & Product Development	P. C. Johnson

Board of Governors

G. H. Blumenauer
G. Bullock
W. A. Campbell
B. A. Chadwick
R. W. Cooper
W. P. Cooper
S. M. Fletcher, C. M.
J. P. Gordon, O. C.
D. M. Green, C. M.
J. W. Gross
C. D. McCallum, Q. C.
H. F. McCulloch, Q. C.
J. D. McNie
K. B. Paulin
J. M. Pigott, Jr.
N. B. Preece
Dr. G. E. Price
J. G. Sheppard, C. M.
Wm. G. Wallace
D. A. Wright



Metropolitan Staff

Vic Hryhorchuk	Chief Executive Officer
A. C. Will	Director of Centres and Manager Downtown Branch
D. J. Sykes	Director of Child Care and Community Services
J. L. Peterson	Director of Finance and Human Resource Management
Deb Phillips-Jamieson	Director of Marketing and Communications

Managers/Directors

R. N. Shrumm	Burlington
S. C. Heming	Camp Wanakita
Ida M. Thomas	Child Care
Jennifer Stevenson	Community Branches
A. C. Will	Downtown
Susan Harbin	Youth Employment Services

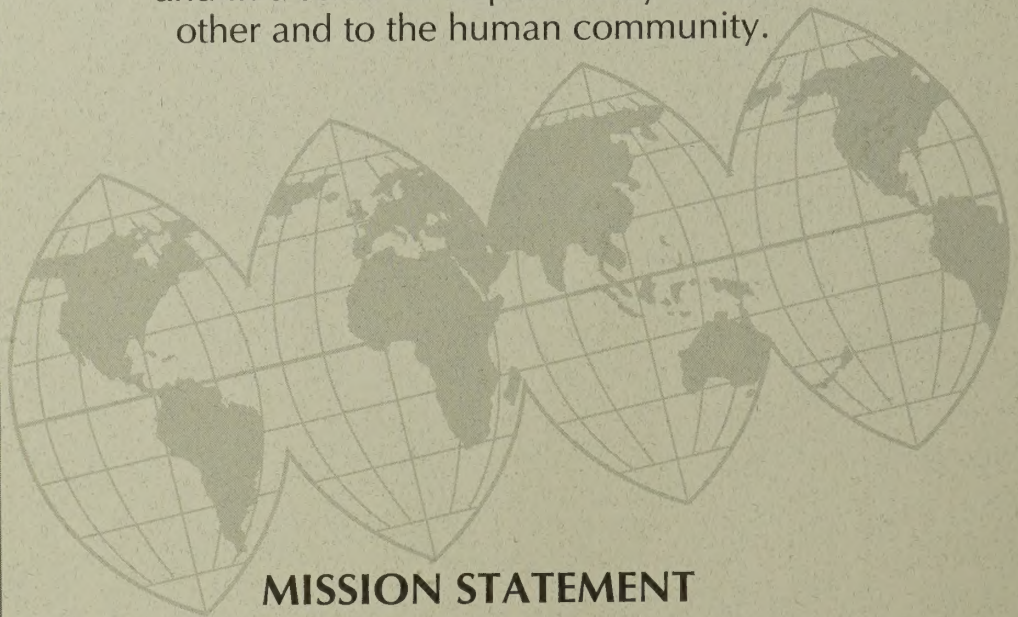
HIGHLIGHT

Norm Byrne, the Association's Honourary Solicitor since 1955, received YMCA Canada's highest award when he was admitted into the Fellowship of Honour by the Governor-General. Mr. Byrne was commended for his "unwavering dedication to the YMCA."

▲ Leadership takes many forms at the YMCA of Hamilton/Burlington.

STATEMENT OF PURPOSE

The Young Men's Christian Association is a world wide fellowship dedicated to the growth of persons in spirit, mind and body and in a sense of responsibility to each other and to the human community.



MISSION STATEMENT

The YMCA of Hamilton/Burlington is an independent, voluntary, non-profit, charitable association dedicated to the spiritual, mental and physical development of people regardless of race, gender, creed or economic circumstance.



THE YMCA OF
HAMILTON/BURLINGTON

79 James Street South,
Hamilton, Ontario
L8P 2Z1

